

- **Very responsive, has a deeply informed perspective**

5.0 stars

Posted by Peter
April 11, 2019

I had a strange, volatile circumstance on my hands, that many attorneys seemed to want to avoid. Not enough money in it, too challenging, didn't fit cleanly into their area of expertise -- who knows why.

Jim waded in and sort of rescued me over the course of several consults.

He has a deep experience base and was able to provide me with a much broader perspective than many attorneys I have talked to. He is wily and creative with his thinking. I would not want to face him in court, that's for sure.

Finally, and I think this is key: he is responsive and courteous, which seems to be annoyingly rare in the field.

I can't recommend Jim enough.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Experience and Professionalism**

5.0 stars

Posted by Nellie
April 3, 2019

Mr. Abrams helped me to resolve an incident, that happened to me at my work place. You will get professional advice and consultation throughout the whole investigation process. I was able to communicate with him daily, when I need it, he was always available for me. He was able to explain in the "people-friendly" language all Colorado laws, he made me feel comfortable. He was able to write a statement letter to my boss. I will definitely recommend him. If you hired him, I guarantee, that you going to WIN your case.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Someone Who Cares More About Clients**

5.0 stars

Posted by Amanda
March 28, 2019

Jim was honest and open about what he could and could not do to help my case. He cared more about doing what was best and less about making money. He went above and beyond on communication and did not charge me for every conversation. I started with another attorney who was more worried about getting paid and dragging the case out. I wish I would have started with Jim. He did right by me. He actually cares about people and the law.

This review is from a person who hired this attorney.

Hired attorney

- **Beyond Extraordinary!!**

5.0 stars

Posted by anonymous
November 18, 2018

I have worked with and for many attorneys over a 23-year period. I did not think I'd need to utilize one for myself - but I did. I was so fortunate to meet Jim Abrams. There's no attorney who is as selfless as this man. I worked with him on two fixed-fee matters that went far beyond what any attorney with whom I've worked would do. I know he made no money given how these two matters expanded from minor disputes into major actions. Jim did not complain or do anything other than to serve me honorably. I cannot say enough about his work on my behalf, all successful.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Client**

5.0 stars

Posted by Benita
November 17, 2018

I was in danger of losing my employment with a law enforcement agency. I hired Jim to help me. It would have been a financial disaster had I lost my job. Jim charged me very little. He initially met with me and later prepared me for the hearing, came to the hearing location with me [and took charge in the hearing] and stopped the agency from firing me. He was committed to my welfare. A wonderful outcome for me. I don't know if it was luck or some greater power but I couldn't be happier. My recommendation: Hire Jim!

This review is from a person who hired this attorney.

Hired attorney

- **Wonderful Encounter!!!!**

5.0 stars

Posted by anonymous
November 16, 2018

I sought counsel from Jim Abrams for an employment problem. I must say that I hesitated based on one review amongst dozens of exceptional ones. I asked Mr. Abrams about this and he explained that, while he has not identified the individual trying to hurt him, there are attorneys who have experienced similar attacks after declining a case or advising a potential client that their case is not one of interest to the attorney. Mr. Abrams explained that while he had not confirmed the identity of the author, he did have one potential client that he recently declined to represent. That client was intoxicated when he spoke to Mr. Abrams. There were other attributes concerning that person which he could not share.

As for my experience, it was an 11 on a 10 scale. I followed his advice and as a result, am transitioning from a difficult employer to a place where I know I will be happy and able to sleep at night with a separation from my last employment that was not unpleasant. I am grateful that I found Jim Abrams. And, Mr. Abrams did not request that I write this review. I asked him if could before sharing my experience.

This review is from a person who hired this attorney.

Hired attorney

- **Excellent Counsel**

5.0 stars

Posted by Kate
November 6, 2018

Dr. Abrams did an excellent job with my case. He listened to all the facts and to my situation. Then talked with me candidly about the possibilities with my case. He made a very difficult situation easier and helped me to understand the system in which it's handled. Dr. Abrams won my case and helped put me in a better situation.

This review is from a person who hired this attorney.

Hired attorney

- **Highly Recommend Jim Abrams**

5.0 stars

Posted by Karen Short
November 4, 2018

Jim Abrams, 10 stars on all points! His knowledge of law and upholding the law stands alone. His commitment to his client's well-being and recovery from hardships put on them by scandalous employers, puts hope back in the lives of all fortunate enough to meet him. There truly are no words for how grateful I am to have been fortunate enough to have Jim Abrams put in my path! He's the Rockstar of his profession! Jim Abrams is the true definition of Honor! Thank you, Jim! I Salute you Sir!

This review is from a person who hired this attorney.

Hired attorney

- **An absolute pleasure to work with James L. Abrams....**

5.0 stars

Posted by Peter
October 9, 2018

We chose to work with James L. Abrams in January of 2018 in a labor dispute with a Fortune 500 Company over a number of OSHA and EEOC discrimination violations. We found Jim's counsel to be very assuring and

we felt professionally guided as we went through the legal process towards mediation. I am happy to report that we settled with a top-tier national employment law firm at the end of the process. The settlement amount was many times the average amount of either EEOC or OSHA settlements. We were absolutely thrilled with the outcome. A huge thank you to Jim Abrams.

This review is from a person who hired this attorney.

Hired attorney

- **Highly recommend Jim Abrams**

5.0 stars

Posted by Suzy
August 2, 2018

I hired Jim for an unemployment appeal. Jim was professional and added a bit of humor to a stressful situation. I would highly recommend Jim to anyone!! Thank you

This review is from a person who hired this attorney.

Hired attorney

- **Mr. James Abrams representation.**

5.0 stars

Posted by Steve
April 19, 2018

Mr. Abrams recently represented me in a legal matter. In my view, Jim did an excellent job with my case. He completely destroyed the opposing litigants. It was a true pleasure having Jim on my side. After the hearing it felt like a huge weight was lifted off my chest. Thank you so much Jim!

This review is from a person who hired this attorney.

Hired attorney

- **Wise Legal Yoda & Advocate for Employees**

5.0 stars

Posted by anonymous
December 12, 2017

I was very fortunate to find Attorney Jim Abrams through an attorney I sourced on Colorado Bar Association referral site using the search function "labor law" – who said that he knew a specialist just in well versed in developing a simple separation agreement. After sifting through dozens of websites and what felt like finding a proverbial needle in a haystack, I would Mr. Abrams.

My challenge was urgent and required great care, detail and expertise. He was nothing short of that and more. His knowledge of resolving "civil" separation agreements so that one doesn't "burn bridges" is a baffling trick that he does with great ease and a positive disposition. Negotiating the agreement was very painful, as any agreement under an employment separation would expect to be. However, with his wise (and "wise crack") demeanor he gently nudges you back to reality and remind you that the end game is to separate, but do so amicably. It took him less than 2 business days to draft the agreement, with intermittent communication with the other attorney thereafter for another 10 days. What resulted was an agreement that I felt was fair and included additional benefits that would allow me to feel like I had space and breathing room to start fresh. He shed light on my legal rights, specifically those that I was unaware of (i.e. unemployment, healthcare, etc....) and entitled to, and thus included them in the final agreement. On a few occasions, he fought for ethical usage of clauses as the other attorney lacked legally sound paragraphs and clauses that were questionable, ethically.

He was able to do all of this while carrying a heavy caseload. However, as many people say, you do not want a bored attorney. A busy attorney will get you results. Don't get me wrong there were times I was impatient and needed immediate assistance, but he reminded me that I would not expect the same from a doctor or an electrician. I highly recommend Mr. Abrams to help you address challenges as it relates to developing, negotiating and/or advising you on a separation/exit with an employer.

This review is from a person who hired this attorney.

Hired attorney

- **Wrongful termination**

5.0 stars

Posted by Laurie
December 5, 2017

Jim took me through a trial. The odds in my favor were not good. It was me against multiple Company witnesses and I felt it was unlikely I'd prevail. After Jim finished with them, the judge did decide in my favor. Amazing guy. Thank you

This review is from a person who hired this attorney.

Hired attorney

- **Best Lawyer You Can Ever Hire**

5.0 stars

Posted by Lewis
November 10, 2017

I needed help with an employment issue when I was forced out of my job. Mr. Abrams helped me get a settlement on the monies they owed me and even got rid of my non-compete agreement. He is fast, fair and knowledgeable about how the system works especially unemployment and was able to get my problem swiftly resolved exceeding my expectations. If there were 10 stars, he would have my vote!

This review is from a person who hired this attorney.

Hired attorney

- **Treats me like Family**

5.0 stars

Posted by anonymous
October 8, 2017

I have never worked with a lawyer before and I was worried that I wouldn't be able to find someone who truly cared about me and my situation. However, I truly believe it was a blessing that I found Jim. He treats me like I am one of his daughters. So attentive, so detail oriented, and he always goes above and beyond to spend time with me and make

sure all my questions are answered. I honestly never thought someone like Jim even existed. Every day I thank God that I found him. We have been working together for a couple months now and I have complete confidence in my Lawyer, James Abrams. He is truly one of a kind. For example, He will often email me every other day just to check in and see how I'm doing. He will educate me on the legal facts which I love. He will send me links to other articles which explain why my boss is acting in an extremely unprofessional and with misconduct. Jim's knowledge about the law and how to navigate it is very impressive. I love that he will talk to me on the phone for an hour without making me feel rushed. He truly cares about me and I know that even when my case is finally resolved, that we will remain good friends for life. Again, I recommend James Abrams 200% without any hesitation. If any of you out there are still searching, then look no more. This lawyer is practicing because he wants to make our lives better and he does this with love, compassion, kindness, and grace. Thank you, Jim, for making me feel like part of your family.

This review is from a person who hired this attorney.

Hired attorney

- **I Highly Recommend Mr. Abrams**

5.0 stars

Posted by Rose-Marie
October 7, 2017

Mr. Abrams provided me with an outstanding legal consultation on a complicated employment issue. He impressed me with his wealth of knowledge and experience as he expertly summarized my situation in light of potential remedies. Most importantly, he skillfully assessed my expectations prior to advising me on potential options. I walked away fully imbued of the possibilities to address my concerns and how my best interests could be served. I highly recommend Mr. Abrams!

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Employee**

5.0 stars

Posted by anonymous
October 2, 2017

I had to go up, alone, against the company. Jim was undeterred and cross examined the Company's witnesses into submission.

This review is from a person who hired this attorney.

Hired attorney

- **Exceptionally knowledgeable**

5.0 stars

Posted by John
July 24, 2017

Mr. Abrams is exceptionally knowledgeable in the area of employment law. I have come to him on number of occasions for his assistance in this area. He is zealous in his representation of his clients and I recommend him without reservation. If you truly need someone who can give you confidence by bringing his many years of legal expertise to your aid, Mr. Abrams is the attorney for you.

This review is from a person who hired this attorney.

Hired attorney

- **A True Professional. Words Do No Justice.**

5.0 stars

Posted by anonymous
July 18, 2017

Mr. Abrams came to our family's aid one Saturday evening. We were experiencing serious civil rights violations from a local organization, and didn't know where to turn. Mr. Abrams contacted us quickly and spoke with us the next day. He gave us great advice and pointed us into the right direction on how to proceed. Mr. Abrams listened diligently, with compassion and interest, and reassured us that this outrage would be rectified. We did our homework, Mr. Abrams did his, and he delivered the

results that we were hoping. I am proud to have met Mr. Abrams, as he has brought our family back together. All I can say is Thank You and, again, words do no justice to express the gratitude that we have for "Jim."

This review is from a person who hired this attorney.

Hired attorney

- **A Great Attorney**

5.0 stars

Posted by anonymous
July 13, 2017

He won my hearing against the odds. I was very happy with the end results. He was very creative, tenacious, extraordinarily generous with his time; he was there when I needed him; even late at night and over the weekends when I had questions.

Thank you for a job well done!

This review is from a person who hired this attorney.

Hired attorney

- **Jim Abrams exceeds expectations!**

5.0 stars

Posted by Craig
June 19, 2017

The guy was unbelievable. My trial was right out of Boston Legal. He made my employer and its witnesses wish they had not gotten out of bed that morning. Way beyond my expectations given the fact that the opposition had multiple witnesses who made up the whole story. They were not so smug after Jim cross-examined them. They'll think twice before tangling with him again.

This review is from a person who hired this attorney.

Hired attorney

- **I could not have done it without Jim**

5.0 stars

Posted by Celeste
June 19, 2017

I was a participant in a hearing in which I was unsuccessful. Jim appealed the decision and the appellate tribunal reversed the decision remanding it for the judge to rewrite the first opinion in accordance with the appellate opinion. I was then successful!
He is a wealth of knowledge! Thank you, Jim!

This review is from a person who hired this attorney.

Hired attorney

- **Transition planning - helping me get fair treatment from my employer**

5.0 stars

Posted by Michael
June 7, 2017

Jim, was the consummate professional. He helped me negotiate a separation agreement which worked for me and my employer. He coached me and guided me on a path which averted legal action. My employer knew that I had an attorney because of the tone and expertise reflected in the documents.

His knowledge and background is powerful. His integrity is reflected in all that he does. He gave excellent counsel and was interested in my case.

This review is from a person who hired this attorney.

Hired attorney

- **The best in his profession**

5.0 stars

Posted by James
May 27, 2017

I hired Jim in Abrams back January to handle what I felt was a wrongful termination. Despite my best efforts, I was sabotaging my own case, Jim re-centered me and kept matters on track.

Frankly, you won't find anyone with the broad experience and strategies used by this attorney.

We were involved with the Company and two separate agencies in a highly regulated industry. I had a better than expected outcome financially and had my record corrected to assist me in moving forward. To be honest, I'll miss Jim as we were able to share a laugh or two over the past 4 months. If you need a smart and experienced attorney, hire Jim Abrams, you won't be disappointed.

This review is from a person who hired this attorney.

Hired attorney

- **The Best**

5.0 stars

Posted by James
April 22, 2017

Jim Abrams's went beyond the call of duty. Two days of trial and won great with knowledge and knows how to do his job recommend this man to anyone who is having trouble with their unemployment

This review is from a person who hired this attorney.

Hired attorney

- **Great guy!**

5.0 stars

Posted by Jim M.
April 22, 2017

Really enjoyed working with Jim. Gave great advice and helped with other unrelated issues as well. I highly recommend him!!

This review is from a person who hired this attorney.

Hired attorney

- **Simply outstanding. Results were beyond my expectations. Do not think twice about hiring Jim for work-related legal issues.**

5.0 stars

Posted by Mike
April 13, 2017

Jim Abrams is an outstanding human being and attorney. When Jim took my case; he advised me of all possible outcomes based on the facts at hand. His knowledge of the law may only be surpassed with his knowledge of the courts and of the Judges. His counsel completely prepared me for what became an emotionally charged and highly contested case. Jim was unwavering and stuck to the facts. Despite my previous employer's obstinacy and defiance which required multiple hearings before a tough judge; Jim shredded the hundreds of exhibits my previous employer produced on cross examination. Jim won my case!

I read many of the previous posts here about Jim and there are common threads between them. Jim is compassionate. Jim is thorough. Jim is a talented attorney and has deep knowledge and experience in Law. Jim is an outstanding human being and attorney. Do not think twice about hiring Jim.

This review is from a person who hired this attorney.

Hired attorney

- **Perfect Attorney for my Employment Case**

5.0 stars

Posted by Sarah
February 28, 2017

When I reached out to Mr. Abrams in October of 2016, I was in a desperate situation at work and had no confidence in my ability to handle it. Mr. Abrams immediately gave me the guidance and confidence I needed, and we prevailed in the end with excellent success. Mr. Abrams knows this law better than most people know their job; there is nothing that surprises him or sneaks up on him- he is a seasoned professional. Working with him on my case actually taught me a lot, and inspired me to consider law school again. Most of all, he is a GOOD and HONEST person. He's professional, organized, brilliant, and KIND, yet tough as can be on his opponents. Believe the hype, this guy is as good as he sounds. I could have never made it through my awful situation without

him, and I consider myself extremely lucky that he was available for my case. Advice- don't suffer through your situation without legal help! Hire Mr. Abrams because he really did change the game in my favor!

This review is from a person who hired this attorney.

Hired attorney

- **Excellent Assistance**

5.0 stars

Posted by Linda
February 5, 2017

I contacted Mr. Abrams in January to help me with an appeal case against my previous employer. I had already won the first appeal and my previous employer appealed that decision. I hired Mr. Abrams to handle this appeal and he was excellent. He took the information provided and set up the brief for me within a week. He submitted the brief in a timely manner and in a week, I had a decision on the appeal. The ruling was in my favor again and I am ever so thankful for a job well done.

This review is from a person who hired this attorney.

Hired attorney

- **Best experience I've ever had with an attorney....**

5.0 stars

Posted by Andrea
February 1, 2017

Jim is opposite of the typical attorney. His attention to the human factor and being able to dissect every aspect of the case is impeccable. His interaction with OSHA on our behalf was incredible and ended in the best possible outcome that we could have imagined. Jim's expertise in so many aspects of the law gave me peace of mind and I was able to continue to run my company knowing I had the best representative in my corner. At the end of the case, Jim is still on board helping us create better safety nets for my company. He will be an amazing asset for us as we move forward. So grateful.

This review is from a person who hired this attorney.

Hired attorney

- **Highly professional, sharp, clear and thorough.**

5.0 stars

Posted by anonymous

January 13, 2017

Mr. Abrams is a pleasure to work with. He clearly and thoroughly explained the law as it pertained to our case. He then composed an excellent letter that made it clear to a fraudulent contractor that we meant business. I would highly recommend Mr. Abrams to anyone seeking justice.

This review is from a person who hired this attorney.

Hired attorney

- **An Outstanding Attorney**

5.0 stars

Posted by Mary

January 10, 2017

I am pleased to unconditionally recommend Jim Abrams. He went above and beyond to help me address a workplace bullying situation of which I was the target.

Jim also reduced his fee to assure I did not interact with my employer without counsel. He cares about his clients. He's a gifted communicator and assisted me with a written submission that powerfully conveyed my position to my employer. I'd never hesitate to contact him again for any legal assistance I might need.

This review is from a person who hired this attorney.

Hired attorney

- **Highly Recommended**

5.0 stars

Posted by anonymous
November 15, 2016

I chose Jim to represent me in a case of unresolved work place harassment. He did a tremendous job at relaying my concerns and resolving the issues. He kept me informed on the current issues of the case, and guided me through processes. He provided me with valuable information on how to handle situations when he could not be present, and he was very punctual in regards to returning phone calls and emails. I would recommend Jim to anyone seeking to resolve issues with a positive outcome. He is very knowledgeable about employment laws and his experience in the past with many different organizations proves his ability to comprehend each case and provide an honest opinion on the state of the matter. On a final note, he takes the time to explain the pros and cons of litigation and really seeks to understand your knowledge base and expectations. He seems to listen and accept your input, but he also ensures that you understand the costs and expenses, both monetary and emotional that litigation may bring upon you. Jim deserves 10/5 stars and I can most certainly say I am very satisfied with the services Jim provided.

This review is from a person who hired this attorney.

Hired attorney

- **experience**

5.0 stars

Posted by Anna
September 21, 2016

Mr. Abrams is one of the best people I have ever met. Not only is he an utmost professional but also strikes me as a great human being. From the start of our interaction I've felt he took the time to understand my situation with consideration for my well-being rather than any financial gain for himself and he has maintained that aura throughout the process so far. He has made me feel validated, gone above and beyond and supported my position. Great to work with, even took the time to make me laugh. While amidst a challenging situation with an employer,

complicated by my high-risk pregnancy, it has been a tremendous relief to have this fierce attorney on my side.

This review is from a person who hired this attorney.

Hired attorney

- **Incredible Lawyer**

5.0 stars

Posted by Paul
September 7, 2016

Jim is an incredible lawyer and a true pleasure to work with. Jim takes the time to understand his clients and the issues to be addressed. I was intimidated by the prospect of challenging my former employer on an exit package that was offered after I was laid off. Jim took the time to know me, my situation, and my concerns. After Jim's help I was able to recoup a fair value of what was due. Without Jim's efforts I would have never received a fair pay-out. I cannot thank Jim enough for his work and persistence, it made all the difference. I gladly would recommend Jim to anyone needed a true legal advocate.

This review is from a person who hired this attorney.

Hired attorney

- **Phenomenal lawyer!!**

5.0 stars

Posted by Jasmine
September 4, 2016

I had never needed to use a lawyer but in 2014, I needed one as my employer discriminated against me. I was terrified because I had heard so many horror stories from others in regards to their use of lawyers. But I was determined to find the right lawyer for me and my case. When I found Mr. Abrams, I was very pleased to find a lawyer that had outstanding reviews but he was also very personable and honest. Honesty is key! After a long 1 1/2 years we finally settled my case and Mr. Abrams assured me that we'd come out on top, and we did! I am eternally grateful that Mr. Abrams chose to represent me! I have referred him to

several friends and family and I have nothing but good things to say about him. Thank you, Mr. Abrams!!

This review is from a person who hired this attorney.

Hired attorney

- **If you've been wronged and need help, you need Jim Abrams**

5.0 stars

Posted by anonymous
August 31, 2016

I was treated unfairly by a major Denver based company, and left feeling there was nothing I could do. Jim took the time to listen to my side and gave me an honest assessment. He then used not just his knowledge of the law but his extensive experience in the practice of the law to level the playing field and achieve a fair outcome when other attorneys said nothing could be done. Governed by an irrepressible inner drive for justice, he pushed for daily progress and made me feel like his most important client, even when I knew he was working on much bigger cases.

This review is from a person who hired this attorney.

Hired attorney

- **Amazing, Fearless Attorney**

5.0 stars

Posted by B.G
August 26, 2016

I have been working with Jim Abrams on my case for 3 years. It was filed in the United States district court and was just settled. He's stuck by me throughout this ordeal. I could never have done it without him! His knowledge of the facts and the law, plus a masterful strategy against a huge Law Firm allow the case to be resolved they verbally. I strongly appreciate everything he has done for me.

This review is from a person who hired this attorney.

Hired attorney

- **5-Star Employment Attorney**

5.0 stars

Posted by Celeste
August 23, 2016

Jim represented me against my former employer. From our first meeting, Jim was upfront, honest, professional and articulate. He is a seasoned professional. Due to his in-depth knowledge and expertise with employment law, we won! I would recommend no other, than Jim.

This review is from a person who hired this attorney.

Hired attorney

- **HOSTILE WORK ENVIRONMENTCASE**

5.0 stars

Posted by Jacqueline
August 22, 2016

I was lucky to have James Abrams as my attorney. He is an excellent lawyer and I give my highest recommendation. He is honest, straightforward and confident. He was extremely responsive to all my communication and was always available to answer all my questions and phone calls. I was being harassed and discriminated in a hostile work environment. He analyzed my case thoroughly. His expertise in work harassment and discrimination led to a favorable outcome for me. He is tenacious, during what had turned out to be an endurance contest. We persuaded the employer it was in for a fight and big legal bills, it then decided to mediate and settle the case. You will also have the privilege to meet Sadie his Golden doodle, Sadie is the most loving "assistant" any client could hope for. You would be lucky to have Jim advocate for you.

This review is from a person who hired this attorney.

Hired attorney

- **Responsive, Knowledgeable, Friendly and a Winner!**

5.0 stars

Posted by Andrea Velasco

August 13, 2016

First of all, Jim is very responsive. When I first emailed him, he got back to me very promptly. We had an initial phone chat and he listened to my case, thoroughly explained his charges and how he believes the case would play out. I paid 1/2 for an in-depth consult and the other 1/2 for his representation in my case. We won, and in hindsight there was never a question that we wouldn't win. Jim prepped me thoroughly on what to say and when to stay silent. I would recommend him highly!!! (and I have not always had a terrific experience with legal counsel (

This review is from a person who hired this attorney.

Hired attorney

- **Responsive, professional, and compassionate**

5.0 stars

Posted by anonymous

July 24, 2016

Jim helped me negotiate an at-will separation agreement with my former employer after I was laid off from a mid-senior management role. His service was absolutely extraordinary. I appreciated his reasonable, flat consultation rate, which allowed us to talk about my situation without undue time pressure. This seemed like a smart approach for Jim too, since my budget would not limit his ability to spend time exploring issues to find out if I had a potentially valuable case. I thought Jim's personal attention and generosity might come to an abrupt end when it became clear that I had only a modest case, so I was pleasantly surprised when his attentiveness remained exactly the same after our initial consultation. He continued to answer my follow-up questions promptly, returned my phone calls, and consistently showed compassion. It was obvious that Jim not only has the legal expertise you would expect from someone of his

credentials and experience, but also appreciates the psychological distress his clients face when dealing with difficult circumstances. Jim is really top-notch, and I would recommend him any day.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Hire this professional!**

5.0 stars

Posted by Lorna
July 13, 2016

From the first time I called Jim Abrams, he was warm, encouraging, intelligent, unflappable, and willing to drop everything to support me, even on a holiday weekend. If you want an ethical, honest, hard-working representative who puts your needs first, call Jim Abrams. I have already recommended him widely to my colleagues and friends. Jim also offers a bit of levity and humor, which is often needed during what can be stressful times involving litigation.

This review is from a person who hired this attorney.

Hired attorney

- **Experienced employment attorney**

5.0 stars

Posted by Theresa
June 22, 2016

I hired Jim to handle an unpleasant situation in which a former employer was slandering me with intent to harm my professional reputation. He was direct, effective, prompt and the lies have stopped. I recommend him without hesitation.

This review is from a person who hired this attorney.

Hired attorney

- **Unemployment**

5.0 stars

Posted by Jessica
June 13, 2016

Mr. Abrams was available at all times. He assisted me in a case I had zero experience in. Mr. Abrams possesses a valuable skill for attention to detail. His years of experience proceeds him. I felt very confident and secure under his representation. He was informative and educational. I highly recommend Mr. Abrams for representation.

This review is from a person who hired this attorney.

Hired attorney

- **5 Star Service**

5.0 stars

Posted by Donna
May 12, 2016

I have been a client for 4 years having issues at my place of employment regarding harassment, hostile work environment, discrimination regarding medical issues among other things.

James listened to my issues in 2012 and it calmed down after a stern letter to the Company from him.

When the issues returned at an alarming rate, I contacted James because he knew the history and I knew I could trust him.

It has been 2 years since my termination and we are in the appeal process. James has continued to handle my case with care and concern.

I was impressed with him in regards to how he prepared my case, consulting with me every step of the way. He respected my condition and the after effects of chemo explaining everything to me in terms I understood.

James is not afraid to stand up for what is right and he has always done the right thing by me. He is not intimidated by anyone in the system. He is someone I have trusted for 4 years.

I do not know how my case will turn out, but I will be forever thankful to James. His diligence, integrity, knowledge of the law, and an attitude to do the right thing by his client makes him the best person to have next to you in a hearing.

Donna

This review is from a person who hired this attorney.

Hired attorney

- **Very Professional and Fair**

5.0 stars

Posted by anonymous

May 11, 2016

My firm was a client of Mr. Abrams in a case where we were clearly the subject of a one-sided investigation and "shake down" as some people call it.

Jim was very fast, friendly, and fair in his services and attention to the matter. He was able to address the situation and even the playing fields by presenting the facts and giving advice.

We are very happy with the outcome and highly recommend his services.

This review is from a person who hired this attorney.

Hired attorney

- **Jim Abrams believes in the "Do No Harm" principle.**

5.0 stars

Posted by Lynelle

April 27, 2016

When bad things happen to good people, it was by pure happenstance that I met with James (Jim) Abrams.

Jim has a sharp sense of reading people and adjusting accordingly to put them at ease when they are in the most difficult of situations. He listens with a compassionate ear; he evaluates and strategizes on how best to move forward for a specific situation and tailors that process accordingly to the individual.

As a veteran in his field, he holds a wealth of knowledge and experience extending beyond but not limited to psychology, philosophy and business practices. To date, he has been tenacious in dealing with my employer and the ongoing case after having since been terminated. He is dedicated, courteous, professional, industrious, honest and passionate

about defending those who have been unjustly wronged. Because he believes in the "Do No Harm" principle, he firmly deals with those who dishonor it.

I can honestly say that I am beyond honored to know Jim - as my attorney who will work tirelessly to command and negotiate the best possible outcome; and as a person, he is of the highest quality and character.

This review is from a person who hired this attorney.

Hired attorney

- **Saves my backside and helps me grow**

5.0 stars

Posted by Dr. Leto
April 24, 2016

I am a physician, and have worked with Jim Abrams on various contract, employment and professional / business development negotiations over the past six years. Each time, I have come away from the experience both very satisfied with the outcome, and having learned a lot -- about myself, about effective communication and negotiation, about building strong professional relationships (and gracefully exiting ones that no longer fulfill both parties), and about how to achieve my aims (and strive for even more!) with both integrity and power. Jim's wealth of deep knowledge across law, business, psychology, healthcare, philosophy and beyond (he is a true 21st century renaissance man!) has inspired me and often saved me from costly and time-consuming mis-steps. Hiring Jim is a great investment for the sort of client who is intelligent, looking to learn and grow through each experience, and committed to excellence and integrity. I have found working with Jim to be far faster, more powerful and more cost-effective than hiring a standardized legal service, a professional coach, an HR consultant, a therapist and taking post-grad enrichment courses. If you want to be your best (personally and professionally), surround yourself with partners and experts who are at their best, and you will learn to soar. Whether you are exiting a situation which does not support and honor your excellence, or building a new endeavor based on that excellence, Jim Abrams is the attorney to have on your team.

This review is from a person who hired this attorney.

Hired attorney

- **Top Notch!**

5.0 stars

Posted by Laura
April 21, 2016

If you're looking to hire a great attorney, someone who is easy to talk to and will work endlessly to get you the best deal possible, then Jim Abrams is the right choice. I have worked with him twice and unlike many other lawyers, he's not about racking up charges. Often, attorneys are all too eager to go to litigation, where they make a lot of money and cause you a lot of brain damage - as the saying goes, you may win the battle but lose the war. Mr. Abrams is all about negotiation and is very skillful at what he does. It was unfortunate that I have had to hire an attorney in the past but very thankful that a friend had recommended I call Mr. Abrams. He made the whole process a lot less painful.

This review is from a person who hired this attorney.

Hired attorney

- **Very Impressive**

5.0 stars

Posted by anonymous
April 20, 2016

Mr. Abrams has an impressive demeanor, is very knowledgeable and thorough. He went above and beyond in my initial consultation. I am looking forward to working with him in the future.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Excellent Employment Lawyer**

5.0 stars

Posted by Michael
April 2, 2016

Jim represented me in a contentious series of hearings with my hostile employer. They had hired a large law firm to represent them. It did not go well for them. Jim was great to work with and gave me sound advice on how to proceed.

Opposing witnesses were subjected to cross examination and Jim took control of the proceeding. It became immediately apparent that he knows his way around a courtroom.

While the employer could have settled the matter, it refused even after Jim advised them that this dispute was not going to go well for them. It couldn't have gone worse for the employer. Jim is entitled to the strongest endorsement as he does not give up or get rattled by an obstinate employer represented by a big firm's partner. The employer wasted a tremendous amount of time and money trying to avoid liability. It did not work.

Thank you, Jim!

This review is from a person who hired this attorney.

Hired attorney

- **Thank You, Mr. Abrams!**

5.0 stars

Posted by Mariya
March 16, 2016

We hired James L Abrams (Jim Abrams) concerning a long running court controversy in Arapahoe County. We know we will never find an attorney quite like him. We had a major and very unpleasant battle with the opposing party. Jim stuck by us many times not charging for his services. He was always responsive to our phone calls, always ready to give us legal advice and updates on our case.

Jim Abrams is tenacious; he would not give up. The case went on for years. The attorney on the other side had a reputation for winning no

matter what the cost and she did not fight fair. In the end we won. I think that the opposing attorney will never forget Mr. Abrams and neither will we. We always will be thankful to the attorney Jim Abrams.

This review is from a person who hired this attorney.

Hired attorney

- **Employment Dispute**

5.0 stars

Posted by anonymous
March 15, 2016

Jim worked with me to settle a dispute with a former employer. He was very attentive and professional. His knowledge of the situation, and aggressive pursuit to resolve the issue resulted favorably for me. After our initial court date, the employer decided to concede and did not show up for the next court date.

Jim was courteous and professional, and made light work out of this task.

This review is from a person who hired this attorney.

Hired attorney

- **Informative Session with Mr. Abrams**

5.0 stars

Posted by anonymous
February 26, 2016

In our first meeting, James reviewed the context, scope, and possible next steps of my employment situation. He exhibited a thorough knowledge of his craft in a professional manner.

This review is from a potential client who consulted with this attorney.

Consulted attorney

- **Very educated, Honest and Great sense of humor.**

5.0 stars

Posted by Janice
February 15, 2016

After contacting 4 to 5 different law firms before finding Mr. Abrams, I started to lose hope for my case. The first thing all of the other law firms would ask me, is if I had been terminated from my job or if I was still employed. After telling them I was still employed, it's like they did not want to give me the time of day, and 2 of the law firms I contacted stated to me when I get fired maybe they could help me. When I first called Mr. Abrams to explain my situation, he was very forthcoming and honest, which gave me a sense of relief from the harassment I was going through at work. I no longer work for that company and I feel the company will never let something like this happen again. The outcome was worth it all.

This review is from a person who hired this attorney.

Hired attorney

- **Fearless**

5.0 stars

Posted by Scott
February 2, 2016

Jim represented me in an adverse proceeding which was fought by the company. The odds were against me but the judge nevertheless found for me.

Jim dominated the hearing with confidence, knowledge and fearlessness. I was lucky to have him on my side.

This review is from a person who hired this attorney.

Hired attorney

- **Dedicated, trustworthy and committed to his clients**

5.0 stars

Posted by Austina
January 21, 2016

Mr. Abrams has helped make an overwhelming situation feel manageable; he has shown his dedication to my case over the past year and I know when I call him and ask a question he will respond. I finally found a lawyer who has my best interest and who I can totally trust. I have hired lawyers in the past who were unreliable, didn't follow through and I am so relieved to also have a lawyer who is passionate about justice and is determined to make sure that the company I was fired from unfairly pays for what they did to me.

This review is from a person who hired this attorney.

Hired attorney

- **Unfairly Fired**

5.0 stars

Posted by Beth
January 19, 2016

We selected Jim to address a discharge which was terribly unfair. The employer fabricated various reasons I was entitled to be fired. Jim went above and beyond of what we asked or expected of him and I had a great outcome. The employer learned its lesson. Don't think twice about having Jim on your side.

This review is from a person who hired this attorney.

Hired attorney

- **Experienced, Knowledgeable, Relatable**

5.0 stars

Posted by Shar

December 18, 2015

Jim Abrams possesses the rare talent of being able to share his vast knowledge in a very understandable way without making a person feel like they're being talked down to. I was very overwhelmed with my case when I brought Jim on, and he really put me at ease- he made it easy and so much less stressful. He is determined to do what is right by his client, and kept my best interests at heart as time went on, using his experience to make me feel comfortable and that I was in good hands. While providing excellent advice, he made sure that I was not run over by the other lawyers, but still managed to keep the mood light to keep my stress down. I highly recommend Jim for not only his great experience and knowledge, but also for the care that he put into my case.

This review is from a person who hired this attorney.

Hired attorney

- **Jim Abrams is an excellent lawyer**

5.0 stars

Posted by Laura

December 11, 2015

Jim Abrams is a wonderful lawyer. He explains everything in a way that is easy to understand. He is very easy to talk to. we discussed the possible directions of the case and were given time to discuss them at home. I hope to never have a problem again, but if I do, I would definitely talk to Jim Abrams again.

This review is from a person who hired this attorney.

Hired attorney

- **Jim Abrams: Exemplary in Employment Law**

5.0 stars

Posted by anonymous
November 25, 2015

Jim stood by me in a very difficult employment situation. He aided me in transitioning from a terrible work environment to a place where I could regain my health. The Company eventually had to bring in a new lawyer to negotiate with Jim due to Jim not budging with respect to our position. With Jim's tenacity and a breadth of knowledge in employment law, there's nobody quite like him. I highly recommend Jim Abrams.

This review is from a person who hired this attorney.

Hired attorney

- **Excellent assist with a very favorable outcome**

5.0 stars

Posted by anonymous
November 24, 2015

My employer mistreated me which put me in a bad spot, financially and emotionally. Jim was my first call after I sustained an injury and eventually the loss of my job. He accompanied me every step of the way, conveying to the employer that it was leaving us no choice other than a courtroom. I have a serious disorder and my employer tried to take advantage of me. We resolved my case after the employer concluded that Jim was not going to go away. I will remember and refer Jim unconditionally.

This review is from a person who hired this attorney.

Hired attorney

- **Wrongful Termination**

5.0 stars

Posted by Randy L. Pennington
November 22, 2015

Jim set down a successful strategy in addressing career-ending conduct on the part of my employer. The result was a good settlement which helped us avoid litigation. He was also generous with his time and charged us a fee which was a fraction of what a large firm would have imposed. Highly recommend Jim!

This review is from a person who hired this attorney.

Hired attorney

- **Getting focused when it important**

5.0 stars

Posted by Dennis
October 15, 2015

At a time when frustration and focus made it difficult to make a logical decision, James manner and knowledge got things in line, legal and timely. I could ask no more.

This review is from a person who hired this attorney.

Hired attorney

- **Advocates for employees**

4.0 stars

Posted by anonymous
September 8, 2015

I found myself needing an attorney during an unexpected professional transition. Jim agreed to represent me, even outside of his typical process. He was/is very passionate about the rights of employees and helped get more than what I was originally offered. In a world where there isn't always someone to fight for the "little guy", I'm glad Jim was willing.

This review is from a person who hired this attorney.

Hired attorney

- **Very knowledgeable and helpful, has over 40 years of experience.**

5.0 stars

Posted by Agin
July 21, 2015

Mr. Abrams made me feel very comfortable at our 1st meeting, he is a very knowledgeable and confident lawyer. The way he explained everything to me made me feel very good about situation. He has over 40 years of experience and I would definitely recommend him to anyone.

- **Absolutely an exemplary attorney**

5.0 stars

Posted by Jill
July 21, 2015

Jim goes above and beyond to make sure you are taken care of. His responsiveness and communication are far beyond impressive. Clearly Jim knows the business. He also totes a great sense of humor and makes the whole process as seamless as possible. Stellar work Abrams!

- **5.0 stars**

Posted by Amy
July 11, 2015

I retained Jim Abrams for a matter that required a major trial. I had serious concerns about whether any attorney could win against a company that was so well capitalized and ready for a major fight. Nevertheless, Jim Abrams presented the case in a manner which resulted in a successful outcome and I am so glad I made the right decision by retaining him. My advice to you is seek help when you need it and know when you can't handle it on your own. He has honest and fair pricing and it is well worth it. He cares about people! I would put all my confidence in Jim Abrams under any circumstance. He may not know it, but he touched my life and helped me when I didn't even believe in myself.

- **Outstanding & Professional**

- **5.0 stars**

Posted by Esther
June 1, 2015

My husband and I met with Jim last month. We were facing a life changing decision between questionable termination of employment and rights for Social Security Disability. Jim provided us a checklist of items that need to be researched to the best resolution for us. Jim's knowledge and experience were quickly apparent. He treated us with respect and never pushed his retainer for services. That was my past experience - get the check book out! We highly recommend Jim - he will care about you.

- **Work related**

- **5.0 stars**

Posted by David
May 13, 2015

I call Jim" regarding a work-related issue on a pass conviction that was 17 years ago and I was under investigation for something that happened 17 years ago. Jim, wrote a powerful letter to my employer about my conviction that was more than seven years ago. Which is also the outside period for utilizing one's pass for the justice system in a trial.

And the state is not barring those from employment with their past. My investigation is over' and now I can move on with my job with peace of mind knowing that this man helped me; save my job in every way. Thank you, Jim, :-)

- **Helped Me Win Unemployment Claim**

5.0 stars

Posted by anonymous

May 7, 2015

When I was devastated and at a loss of what to do, Jim helped me to win my unemployment claim which was previously denied by a former employer. He was reassuring and helped guide me through the appeal process with confidence. He was honest, upfront, and assertive in his tactics. I am glad to have had Jim to help me fight the injustice which I fell prey to from my former employer.

- **Great and confident representation**

5.0 stars

Posted by Ryan

May 3, 2015

Jim was quite frankly, a life saver. He represented me in a case that meant a lot to my future and his confidence in my case and knowledge of the law put all the doubts I had of my chances to win to bed. I could not recommend anyone more highly than Jim Abrams.

- **EEOC Case**

5.0 stars

Posted by Kurt

May 1, 2015

Jim Abrams was instrumental in negotiating a settlement with my previous company. He provided additional value by directing me to Colorado Fund for People with Disabilities, which made a difference on how I was taxed and minimized the impact to my Medicaid coverage. He was very upfront about expectations and possible outcomes. Highly recommend Jim Abrams.

- **Highly recommend Jim Abrams**

5.0 stars

Posted by Lori
March 31, 2015

We own a small business and were audited by the department of labor who determined we owed back taxes for unemployment insurance and penalties. We hired Jim Abrams and never looked back. Jim has been nothing short of amazing in his representation of us during our hearing which lasted several days. This case endangered our business, family and livelihoods. At the conclusion of the case, the government's auditor stated that he had never faced anyone as good as Jim. We won that case and it was an incredible relief. I can recommend no one better than Jim Abrams.

- **Unemployment dispute**

5.0 stars

Posted by Irene
March 24, 2015

Jim was absolutely excellent. He kept us in the loop; prepped us and our witnesses well; was succinct and to the point; had the patience of a saint and provided great legal recommendations for the future.

- **Great Attorney!**

5.0 stars

Posted by anonymous
March 13, 2015

James Abrams represented me at a second hearing and did another excellent job of prepping me and representing me. It is important to follow Jim's direction when entering the hearing: answer the questions succinctly and then be quiet. Jim is quick on his feet, has a great sense of humor and is a true representative of what it is to be a compassionate human being. Thank you, Jim!

- **Termination Case**

5.0 stars

Posted by anonymous
March 11, 2015

Mr. Abrams was most helpful with my case. He was extremely responsive for having such a busy schedule and always made time to answer all of my emails and phone calls in a timely manner. Mr. Abrams knowledge and many years of experience made me feel very confident in his representation. I also appreciated his strong ethical approach. What I found most wonderful about Mr. Abrams was his sincerity and genuine concern for me as a client. That is hard to come by! I highly suggest Mr. Abrams. You will not be disappointed.

- **Justice First**

5.0 stars

Posted by Jim
February 26, 2015

My employer mistreated me after over 2 decades of service. I am blind. Jim Abrams took me through a grueling 2-day trial. There's no one quite like this attorney. He refused to take any money. I will never forget this man. He is like no one you will ever meet. He exceeded every possible expectation I had and was a blessing in my and my family's life.

- **Excellent lawyer**

5.0 stars

Posted by anonymous
February 26, 2015

Jim Abrams did an excellent job of representing me in a discharge without cause hearing before the CDLE and we are awaiting the decision of the hearing officer. He is well-versed in employment/labor law, is quick on his feet and knows how to utilize the testimony of the opposing side to prove our case. In addition, Jim's great sense of humor while prepping me for the hearing really helped me to relax. Bravo Zulu! Thanks Jim!

- **Exemplary**

5.0 stars

Posted by anonymous
February 11, 2015

Jim Abrams is an amazing lawyer, truly one of a kind. He embodies an incredible combination of legal knowledge, extensive experience, sharp intelligence, integrity and compassion. His legal perspectives are well rounded due to his diverse experience. Just take one look at his resume!

His commitment to his clients is evident in his accessibility and advocacy. Being amidst a legal dispute is stressful and trying to say the least; Jim's humor and quick wit provide levity in otherwise troublesome times.

He exemplifies what everyone should want in a lawyer; a master of the law and legal theory, advocate, magician and ally. Jim is absolutely brilliant.

- **Best of Denver!**

5.0 stars

Posted by March
February 10, 2015

Jim is an amazing lawyer! He successfully assisted me with a case 2 years ago and still makes himself available for consultations even today. I recommend him to friends and colleagues without hesitation.

- **Amazing person and lawyer.**

5.0 stars

Posted by Kristen
January 7, 2015

James Abrams was knowledgeable, supportive, prompt, reliable, and caring. He is quick to respond, makes himself available to your needs and provided me with the knowledge that I needed for emotional support throughout the legal process. His presence makes you feel secure in the worst of situations. I'm so thankful I had such a great person and respectable attorney to represent me.

- **Out of the Beehive!**

5.0 stars

Posted by David
December 24, 2014

Jim worked hard to successfully settle a mediation with an unscrupulous employer. He was knowledgeable, supportive, combative when necessary, and great to work with. I hope I will never have to go through the pain and agony that was created by a company that didn't believe in paying loyal employees for their hard work. Jim went out on a limb for me, and I will be forever grateful for his services. With this burden removed, I can move forward with the important things in my life.

- **James L Abrams is an Excellent Attorney**

5.0 stars

Posted by anonymous
December 16, 2014

I sought out Mr. Abrams when I was laid off from a software company while on FMLA leave. I interviewed several attorneys and found Mr. Abrams to be by far the optimal choice, as so many of the others didn't seem like they could be competent if the case went to trial. I fully trust Mr. Abrams based upon his professionalism and expertise and respect him for being empathetic, relatable, and amiable. I highly endorse Mr. Abrams and encourage anyone who has been discriminated against to fight for their rights and ensure that they are well represented by a stellar lawyer like Mr. Abrams.

- **Very knowledgeable; great guidance; scalable support**

5.0 stars

Posted by anonymous
October 14, 2014

Jim provided outstanding counsel, guidance and support when I was terminated. He clearly has extensive expertise in employment law and provided the right level of advice to help me fight for my rights and just the right amount of support for the situation. He was there for me every step of the way, but at the same time I felt he was very aware that I needed to be careful with how much I was spending for legal advice.

- **James L Abrams is great!**

5.0 stars

Posted by Ariana
October 4, 2014

I recently contacted Jim Abrams for advice regarding a housing and sexual harassment issue. He was very responsive and answered all of my questions. He spent a lot of time giving me advice and leading me to the right direction for my needs. I would recommend him to anyone!

- **Professional, Honest, Compassionate**

5.0 stars

Posted by Jim S.
August 29, 2014

Mr. Abrams is very skillful in his face to face encounters, letting his adversaries, and everyone else, know that he is willing to work with everyone toward an amicable resolution. He is well prepared and able to adapt and think on his feet when thrown a curve. I have recommended him to others, and I always tell people that he is, and will be, the smartest person in the room, and he is not condescending toward anyone. His experience and knowledge are both extensive and invaluable.

He is compassionate and is genuinely concerned for the well-being of his client. Each time I have spoken with him, at the end of the conversation, I felt better about the situation I was in, because of his reassurance, and confidence.

He is well spoken and easy to converse with. In fact, it is a pleasure to talk with him about topics outside of the professional arena.

I recommend him not only as a top-drawer attorney. He is an outstanding individual with impeccable integrity and solid down to earth values

- **Simply the Best!**

5.0 stars

Posted by Brenda
August 7, 2014

A dispute with a federal agency led me to Jim, but not before sifting through several attorneys who took a cursory look at my case and offered lukewarm confidence in reaching resolution. Jim's vigorous approach and amazing degree of intellect in developing on-point legal theories saw quick results with extremely favorable terms. The agency rapidly retreated as Jim's legal knowledge handily trumped theirs. His tenacity and unyielding efforts greatly benefited me. Many are ordinary; Jim is extraordinary.

- **great attorney**

5.0 stars

Posted by Diana
July 31, 2014

I love this guy! Straight shooter and goes to bat for you! He took a fee cut to get my case settled!

- **Jim Abrams is an amazing attorney! he helped me get through a very horrible time in my life and for that i am so thankful!**

5.0 stars

Posted by anonymous
July 19, 2014

I am so thankful that the name Jim Abrams appeared in my attorney search. Jim was able to help ease my mind and assure me that I was not in the wrong of my situation. He understood my situation and was able to give me a voice! If I am ever in need of an attorney Jim is who I will call.

- **Mr. Abrams is a tremendous advocate for his clients**

5.0 stars

Posted by David
July 15, 2014

I had the pleasure of partnering with Mr. Abrams on a workplace harassment claim against a global Fortune 500 organization. During our interactions over several months, Mr. Abrams demonstrated a tremendous passion for professionalism, attention to detail, and follow-up. He has a strong skill set in crafting and facilitating legal arguments that clearly present the facts, as well as, the wrongful act committed by the company. In a legal system stacked enormously in favor of large organizations, it's imperative to have an advocate who can initiate the process and keep the facts in order. Mr. Abrams is a tremendous attorney, and worth a call (if you have a difficult situation to deal with).

- **Jim Abrams**

5.0 stars

Posted by Bernie
June 6, 2014

I was in a bad situation and Jim Abrams was there to help me through the process. I called him and he had a canceled appointment and I was able to see him immediately. He listened to me and agreed that I needed counsel. He handled my case with dignity and respect. He made sure I was taken care of and lead me through the process of my case. He always responded to my questions and concerns. He is a compassionate, caring and a loyal individual. I would definitely recommend him. We won our case. Thank you to Jim!

- **We won!**

4.0 stars

Posted by anonymous
May 10, 2014

Mr. Abrams helped me with a litigation and we were rewarded with an outcome in my favor. He is extremely knowledgeable in the area of law I needed, helped me prepare for the hearing by giving me some excellent concise advice and was very thorough with his questioning. Although you

can never predict what the outcome maybe it was well worth the money just to see Mr. Abrams in action and I felt that I had the best representation possible.

- **Highest Recommendation for Jim Abrams**

5.0 stars

Posted by anonymous
April 17, 2014

I was totally blindsided by my situation. What I appreciated most was that Jim took the time to listen to my side of the story. He identified the factors needed to drive a successful outcome. After our consultation, I knew he was the right attorney to represent my case. Jim eased my anxiety as we reviewed the complexity of questioning before the court hearing. I knew exactly what to do based on his guidance and, as a result, we won the case. My sincere gratitude.

- **Wonderful atty.**

5.0 stars

Posted by Tif
March 26, 2014

I was freaking out when I received a letter from unemployment saying I owed over \$20,000. I called Jim and right away after hearing my story he took my case. I was high risk I am a stay at home mom and have limited income. I was in tears I was so scared. Jim spoke to me on the phone and told me we had a hearing in a couple of weeks. The day came, I couldn't stop crying. He was very re assuring and told me exactly what to say and do. I felt confident that things were going to be ok. The hearing began. I still was crying. Jim continued to reassure me things would be ok. (it's nice to know he is a caring person and does not look at you as a bad person) the hearing was over. And I had to wait two weeks for an answer. I finally got it in the mail.... Thank you, God!!! Thank you, Jim, for helping me through all this. It was all dismissed and I owed nothing.

- **James Abrams wins another case...**

5.0 stars

Posted by anonymous
March 25, 2014

I was recently represented by James Abrams in a hearing case. He won the case in a very well thought out manner. James was readily available to meet with me prior to the hearing, listened to the details and opinions, and then put together very direct recommendations and a strategy which addressed the issues of my case. He is diligent and was strong in the hearing. James pinpointed and addressed the key issues, letting me know half way through the hearing that he believed all points had been covered favorably. I was impressed with his experience and knowledge at every stage. James was prepared and easy to work with. The result shows how good he is. I highly recommend his services.

- **Best Lawyer I could've hoped for!**

5.0 stars

Posted by Donna
March 10, 2014

Jim was an amazing attorney! He always did what he said he was going to do and had nothing but my best interest in mind. He treats his clients in a friendly professional manner. I would, and will, recommend him to any one I may know that may need assistance in the future! Truly an amazing attorney!!

- **Unemployment Appeal Case**

5.0 stars

Posted by Roshelle Crispen
February 27, 2014

James Abrams, Ph.D., J.D. represented me in an unemployment appeal case.

Mr. Abrams expertise surpassed my expectations by winning my contested unemployment appeal case. I would highly recommend him to represent anyone in need of excellent representation. He was a pleasure to work with and a very caring and understanding person. I could have never won my case without him.

Thank You Jim for the outcome as they would have eating me alive without your vast knowledge.

- **A lawyer who cares about treatment of employees.**

5.0 stars

Posted by Jen
February 25, 2014

Jim helped me win a contested hearing. I had many odds stacked against me but Jim knew just what to say. He is very knowledgeable, experienced, and cares about helping his clients. I would highly recommend Jim Abrams to everyone!

- **Great Lawyer.**

5.0 stars

Posted by anonymous
January 13, 2014

I believe that he is a very qualified lawyer and I received the best representation. He understood the stress I was going through and was always available to answer any questions that I had. He is not only knowledgeable but also compassionate. I thank God that I found him.

- **AMAZING!! The best decision I've made throughout this ordeal!**

5.0 stars

Posted by Brian
November 7, 2013

I retained Jim after other attorneys advised me my case was hopeless. We had a tough, lengthy hearing against my former employer. I honestly did not think we could win. I was extremely nervous about the process until I met with Jim. Not only did he put me at ease the first time we met, but I was amazed how Jim took charge of the proceeding and we ultimately prevailed. His command of the courtroom was obvious and the judge was very deferential to Jim. The employer knew it was in trouble as soon as Jim started talking. It was all over about a quarter of the way into the hearing. The strategy Jim decided upon was followed perfectly.

- **Experience and knowledge**

5.0 stars

Posted by anonymous
October 30, 2013

Mr. Abrams recently represented me in a hearing case. I unreservedly recommend his services.

James Abrams initially comes across as a quiet and considered individual. He listens, absorbs detail and opinions, and then makes convincing recommendations and decisions that get right to the heart of the issues. In James Abrams, I saw all the key qualities I needed in one person. The result shows simply how good he is.

He is diligent, shows great grasp of detail, an ability to pinpoint and address the key issues and was strong in the hearing.

I was extremely impressed with Mr. Abram's experience and knowledge at every stage. He was prepared, forceful without being aggressive, and diplomatic. I cannot recommend Mr. Abram highly enough.

- **Ace in the Hole - Worth Every Penny**

5.0 stars

Posted by Janelle
October 13, 2013

After an 18-year career I was terminated without notice based on a horrible exaggeration. To make matters worse, my employer fights every unemployment case as a general policy, regardless of the reason for termination. In my case, it meant that my family lost income and health insurance for three months while we waited to go through an appeal process.

I researched and interviewed several Denver area unemployment lawyers and ultimately chose to hire Jim based on his interview. He seemed to have a tremendous wealth of both knowledge and experience.

Furthermore, he seemed to be well connected with the people in the industry, but at the same time he had a great desk-side manner. He was able to answer even the simplest and most repetitive questions of mine. He never spoke to me in a demeaning manner, and he was always willing to answer questions from my husband, even if he had already answered them. He welcomed me into his home for a pre-hearing meeting. He answered my telephone calls when I had questions both before and after

the hearing. He met me at the hearing in enough advance time to prepare for the hearing again.

The result? We won our appeal in record time. My former employer didn't even show up to the hearing, probably because they were aware that they were up against more than they could handle. The hearing was over in 15 minutes and I received confirmation of our successful ruling in four days. Jim was even willing to give me some advice about how to proceed with regard to my employment search after our successful appeal was completed.

In short, Jim Abrams seems like the perfect Ace in the Hole when you are in need of an unemployment lawyer.

- **Super Attorney!!**

5.0 stars

Posted by Cathy
September 16, 2013

Jim Abrams extended me the courtesy of preparing an appeal for my case. He did this on a Sunday and he did not charge me. He always answered his phone on weekends, which I think is unheard of this day and age. He followed through with what he said he would do and then some. I recommend Jim to anyone that needs someone that Gets the Job Done and is Honest, without taking all your money!!!

- **As Advertised**

5.0 stars

Posted by Steven
September 1, 2013

Jim was there for me when I needed him for a very trying workplace issue. His knowledge and guidance on the situation (what had happened, what is happening, and what needed to happen) was spot on. Without Jim's expertise, I do not know where I would be today.

- **James Abrams gets the job done**

5.0 stars

Posted by Jay
August 16, 2013

Mr. Abrams was there when we needed him. Kept me calm and focused. He knew exactly what I needed when I needed it.. We couldn't ask for better results.

- **"Setting the Course on Troubled Waters"**

5.0 stars

Posted by anonymous
August 12, 2013

Mr. Abrams is extremely adept and skillful in maneuvering difficult and challenging situations. He is very knowledgeable in his field, and able to assess his client, the situation, and develop a strategy that will lead to a successful outcome. Mr. Abrams is a person of much integrity and professionalism which speaks well for his chosen field. Mr. Abrams interjects a wonderful sense of humor which helped this writer maintain a proper perspective until the issues were resolved. Mr. Abrams first priority is his client. I highly recommend him.

- **Good Experience**

5.0 stars

Posted by Josh
August 11, 2013

I contacted Mr. Abrams regarding unemployment insurance eligibility questions. It was quite complicated. Mr. Abrams promptly responded to my inquiry and was able to see me within the week. When we met, I felt that he was friendly and knowledgeable. He spent around an hour with me answering all of my questions and assured me of a positive outcome. I felt that his assurance was based on my situation and his objective review of the details as opposed to just wanting me to feel better.

Mr. Abrams's advice and answers were right on the money which of course is the most important part of the equation. He was also available after our consultation to answer additional questions. I would suggestion

calling him with questions as opposed to email. Lastly, his rates were very reasonable and were well worth the expense.

- **Excellent Service!**

5.0 stars

Posted by anonymous
August 8, 2013

I am writing this review about the effective representation in a legal dispute that ruled in a hearing where I was successful. Mr. Abrams is competent, compassionate, and very knowledgeable in employment law. After reviewing the facts of the case, he was able to give honest feedback and explained the interpretation of the statute involved with my hearing. He has stellar representation in the community that is well deserved and I would recommend his services 100%.

- **WE WON THE UNEMPLOYMENT APPEAL!!!!**

5.0 stars

Posted by Doris
August 2, 2013

Thank God for Jim. After my application for unemployment was denied I needed to find someone to help me. However, as I was working for and with attorneys, I knew I wouldn't be able to fight them on my own. Because of Jim's wonderful online reviews, I knew I had to at least ask him if I had a case. I emailed him on Saturday morning of Memorial Day weekend and to my amazement, he read my email and called me immediately. Since then, I couldn't have asked for a better advocate, adviser or counselor. Jim advised me at every step and was very responsive to my emails and phone calls. The cost for Jim's services are incredibly reasonable. He really does work for the "average Joe." However, he is experienced and knowledgeable while throwing in a little comic relief when needed. At my unemployment appeal hearing he was professional, knowledgeable, and tenacious. I don't know that you can ask for more than that. My reputation and character were being trashed and because of Jim's help it has been restored. Thank you and God bless you Jim.

- **Jim Won My UI Appeal Hearing**

5.0 stars

Posted by anonymous
August 1, 2013

This is the first time I've had to hire an attorney. I heard about him via word of mouth. My initial unemployment claim was denied. I sincerely felt I had a fighting chance to appeal, as my employer's treatment toward me caused me to voluntarily quit my job. Everyone says, "well, you can't get unemployment because you quit." Every case is different! I URGE YOU to at least contact Jim to run your story by him. He'll be straight with you. My confidence to fight back increased tenfold after first meeting Jim Abrams. I put the whole thing in his hands, and in God's hands. Between the two of them, they totally came through for me with a full UI award. Nothing speaks like experience, and he has decades of it. Plus, a background in corporate America from the employer's perspective, and in the military gives him the no-holds-barred stature he brought to the hearing. He is very professional and polite, and simultaneously relentless, detailed and thorough in his questioning of the other side. He really cares, and WILL bring to surface in the hearing that "there is an elephant in the room" and "the emperor has no clothes." Jim made me feel very comfortable on the phone, at his home office, and during our private prep time at the Department of Labor office before we went into the hearing room. I was in awe of his mastery of control, and language during the hearing. He took copious notes at the table, so he was always on top of things when it was his turn to speak for me. I would never, ever have been able to pursue retaining an attorney if it weren't for his very reasonable fees geared to the average person. Thank you so much, Jim, for assisting me in seeing that justice was done. I'll never forget your generosity of service to society.

- **James Abrams has your back for employment issues!!!**

5.0 stars

Posted by Peter
June 18, 2013

Don't suffer in silence any longer!!! I did for much too long as 2 of my former (abusive) employers were giving me bad references - even YEARS after I quit working for them!!!

What did they have to gain by doing this? Who knows? But now they realize they have EVERYTHING to lose by giving out bad references to

former employees. The sad part is, most former bosses don't abide by company policy and feel they are "above the law".

This was happening to me and I decided to take action. I retained James Abrams who understood my problems as he has worked in employment law for many years. He swiftly took action and put a "muzzle" on my former bosses.

He has competitive prices and will keep you informed every step of the way.

Bottom line - Stand up, REFUSE to bend over any longer and FIGHT BACK.

Mr. Abrams has your back and I can't thank him enough!

- **I won my unemployment appeal thanks for Jim!**

5.0 stars

Posted by Sharon
June 17, 2013

Jim was wonderful, and I don't think I would have won my case without his help. He was very knowledgeable and talked to me about my case with great details, so I felt comfortable with what to expect in the hearing. He was reliable and helped with my questions and concerns leading up to the appeal. I would definitely recommend him to anyone who has a similar situation.

- **UI Appeals Hearing legal help**

5.0 stars

Posted by Marshall
June 14, 2013

Jim was a pleasure to work with in preparing for my Unemployment benefits appeals hearing. He is truly a subject matter expert on employee rights, employer misconduct and discharged workers' eligibility for Unemployment Benefits. I highly recommend him to anyone who has experienced mistreatment from an employer (i.e. age discrimination, wrongful termination, sudden discharge). With 30+ years' experience representing clients, Jim is a great asset to the Denver / Front Range region! Thanks to Jim's hard work and attention to detail, we won my UI

Appeals hearing! I highly recommend him to anyone who needs help in employment law cases.

- **"Victory for my Unemployment"**

5.0 stars

Posted by Robert
May 13, 2013

I recently had the opportunity to employ Mr. Abrams for a dispute with a past employer over my unemployment. Having Mr. Abrams for a legal advisor was definitely to my advantage, and I was able to get a favorable verdict and outcome to my appeal hearing. Mr. Abrams legal counsel turned out to be an invaluable experience, as he was very knowledgeable and understanding of this process, and his preparation of me, pre-hearing, helped me have the confidence and ability to face my hearing without a lot of anxiety. In waiting for this unemployment hearing to take place, Mr. Abrams kept me informed, and when i had any questions, all i needed to do was call him via phone, and leave a message, or send him an e-mail message, and he never failed to get back with me. His responses were always prompt. Thanks, Jim Abrams, for all of your help, and I will always remember the lesson of "Beans up your nose." I would recommend Jim Abrams to anyone who is need of a competent attorney, and an attorney that has great experience in dealing with unemployment appeals. Written by Robt. D. 5/13/13.

- **Excellent Service**

5.0 stars

Posted by anonymous
May 3, 2013

I was very fortunate to meet Mr. Abrams when I needed someone with legal services. I had a discrimination issue and Mr. Abrams helped me a great deal. He handled my case fast and I was able to reach solution quickly putting the entire matter behind me. Mr. Abrams did an excellent job responding quickly to my questions while providing concise advice. He is very professional, attentive, and extremely competent. If you are looking for someone that is hardworking, honest, and really good at their job, I would highly recommend to contact Mr. Abrams.

- **Luca, you are SO cool....**

5.0 stars

Posted by anonymous
April 25, 2013

Attorney Abrams has many good qualities as an attorney and as a person. One of the many things I was impressed with was his willingness to listen and hear me out. I came to him because I was denied UI compensation. After listening to my case, he asked me if I wanted him to take my disability complaint which I didn't even think I had. Not only did Jim Abrams recover my UI benefits, he also won my disability complaint and due to his knowledge and understanding of the system he also recovered maximum settlement from a former employer who mismanaged my termination. His qualities include integrity and empathy. He seeks justice and is able to maneuver through an unjust system without too much ado. He is a tiger in a hearing and has the ability to go for the jugular. He is very educated. If you look at his resume, one will realize that by calling on him, you are calling on one of the best. I am so glad to have Attorney Abrams on my side.

- **My recommendation for James L Abrams**

5.0 stars

Posted by Timothy
April 17, 2013

Here is Jim Abrams "helped" me:
Mr. Abrams brilliantly represented me in an EEOC matter.
Jim and co-counsel helped my wife and I regain our footing after I was injured due to the willful negligence of a couple of restaurants.
My wife and I hold Mr. Abrams in the highest regard.

TB

- **Great advice at a reasonable price**

5.0 stars

Posted by Dave
April 14, 2013

Jim was very helpful when I hired him to deal with my employment termination. He gave good advice about what I could reasonably expect

to receive from my ex-employer. He improved my termination agreement and helped me to improve my financial settlement. He was very conscious about keeping his fees as low as possible for me.

- **Excellent Lawyer**

5.0 stars

Posted by Shannon
April 14, 2013

Mr. Abrams took on my unemployment case for a flat fee of \$500. I had my doubts at first as most of my interactions with lawyers have proven them to be untrustworthy and greedy. Mr. Abrams turned out to be an excellent lawyer and a good person. My case took 4 hearings but in the end my case prevailed due to Mr. Abrams knowledge of the law. I would HIGHLY recommend Jim Abrams both as a lawyer and as an upstanding individual.

- **The best labor lawyer in Colorado.**

5.0 stars

Posted by Charley
April 12, 2013

Mr. Abrams assisted me with a hearing and also helped work out an agreement with my employer. I was pleased with the results, I was able to achieve a much better agreement than I ever could have achieved by myself. It was the best money I ever spent. Mr. Abrams gave me a better value for the money than other lawyers I have dealt with. I feel that Mr. Abrams is the best labor lawyer in Colorado, and one of the foremost labor lawyers in the United States. He is very knowledgeable and professional. He also is direct, if he cannot help you he will not lead you on and try to get money from you for representing a case he feels he cannot win. It became apparent during a meeting with Mr. Abrams and my employer that my employer both respected and feared Mr. Abrams. Mr. Abrams told my employer that they had violated my rights as an employee, and had violated their own guidelines in my case. I think they knew that Mr. Abrams could cause them a lot of grief if they did not come to the table with an acceptable offer. Mr. Abrams is both fierce and formidable when dealing with an employer, but he is open to compromise if it will benefit his client. He also shows a rare quality of having compassion for his client, which is out of character for most

attorneys in my experience. Most attorneys say a lot of Mumbo -Jumbo, do little to really help you, followed by a large bill for their services, leaving you feeling like you were ripped off. Mr. Abrams delivers for his client's real value for the money spent. And employers know that Mr. Abrams will punish them legally if they have violated the rights of their employees. I feel that Mr. Abrams status in the labor law community is such that you should consider yourself fortunate if he agrees to represent you, I am not aware of a better labor lawyer. If the chips are down, Mr. Abrams is the guy you want in your corner.

- **The attorney for you!**

5.0 stars

Posted by anonymous
February 21, 2013

Mr. Abrams's attentiveness to my Unemployment Appeal Hearing was handled with thoughtfulness and diligence. I was impressed with his knowledge of the law, prep for the case and how he assisted me with preparing my information. I would highly recommend Mr. Abrams to anyone in need of legal counsel.

- **A job well done**

5.0 stars

Posted by Autumn
February 20, 2013

I am so glad to have had Jim on my side. He made sure that the right result happened. I will always refer him as well as request his assistance in the future should I ever need. Thank you, Jim.

- **I would have been lost without him!**

5.0 stars

Posted by Melissa
February 19, 2013

Jim Abrams cared about what my family was going through and did not charge an outrageous rate to help me with my unemployment hearing.

He truly is compassionate about people's lives and fought for what was right. I would highly recommend Jim for anybody going through a labor dispute. He followed through with everything he said he would do and more. Very knowledgeable in labor laws. I would have been lost in court without him.

- **Lawyer Extraordinaire!**

5.0 stars

Posted by Brenda
February 16, 2013

Met and exceeded my expectations. Promptly acts on items, keeps clients in the loop, and advocates for the underdog. Genuine, sincere, and assertive with a "failure is not an option" attitude. Easily able to picture himself in the client's shoes and displays an empathy for people of various backgrounds and means, a rare find in today's society and certainly among attorneys. With shared responsibility between client and Mr. Abrams, successful outcomes are virtually assured. Would highly and specially recommend for disputes involving government agencies in which one can feel overwhelmed.

- **Excellent**

5.0 stars

Posted by Joe
February 7, 2013

I found Jim to be very trustworthy and very personable. He always kept in touch and answered all my calls. He is very knowledgeable in his field. He kept my spirits up when I thought there was no hope.

- **Knowledge and Passion.**

5.0 stars

Posted by anonymous
January 7, 2013

"Expertise" is the best word to describe what you get by choosing Jim Abrams. Jim is a likable, compassionate, person who genuinely cares about the people he represents; which is calming. In the heat of battle,

he has the ability, knowledge, and passion to think and act strategically for your benefit.

I am confident that the positive outcome of my situation is due to the preparation and professional acumen of Mr. Abrams. I would wholeheartedly recommend you engage him as your advocate.

- **A well experience attorney in employment issues**

4.0 stars

Posted by anonymous

December 20, 2012

I used Google's search engine to find an attorney to help with my unemployment benefits. My former employer contested my eligibility for benefits and I felt I needed an attorney to help me in my hearing. After speaking with 2 other firms and realizing I was in store for as much as \$350/hour, I called Mr. Abrams. Jim indicated he charged a \$500 flat fee and the other firms were comedians. I am glad I went with the less expensive option as this hearing was a routine one.

Jim was well prepared and asked the right questions. He is not the type of person who responds to every email or phone call but he has this down to a science so trust him. He eventually makes sure you are well prepared and eases the anxiety. I would recommend hiring him if your budget is tight or you just need a little extra help.

- **BEST MONEY I HAVE SPENT IN ALONG TIME**

5.0 stars

Posted by anonymous

December 5, 2012

My last employer was fighting my unemployment insurance, Jim spoke to me as a peer not as a client. Jim did everything he said and understood the unemployment laws like the back of his hand. I would have paid double for his help if I could have afforded it.

- **GREAT ATTORNEY! I HIGHLY RECOMMEND HIM!**

5.0 stars

Posted by Kathy
November 26, 2012

Jim is working on a wrongful termination case for me regarding a Facebook posting. My former employer denied my unemployment, but Jim helped me win the appeal. This is only the beginning of how he will help me win my case with my former employer.

- **Amazing man to work with!**

5.0 stars

Posted by Donna
November 18, 2012

Mr. Abrams is an incredible attorney with knowledge to get the job done and done well. The results he has achieved for me have been nothing short of amazing. He continues to guide me in the process and has my best interests in mind. I would recommend him to anybody (and have) that needs to win a case!!

- **Compassion**

5.0 stars

Posted by anonymous
November 7, 2012

Not only did Mr. Abrams handle my wrongful termination case, he gave me the compassion and encouragement to move through the emotional aftermath of employment loss. I am thankful everyday he represented me. I would highly recommend this attorney if need for representation in the employment field arises!

- **Well worth it!!**

5.0 stars

Posted by Shawn
November 5, 2012

I hired Jim because I needed help with my unemployment appeal. I felt I had been wrongfully terminated and Jim was not only professional and on top of everything, but kept me on track. He didn't let me get caught up in the pain of my termination but stayed on task in getting me the unemployment that I deserved due to my job loss. He never let us get caught up in extra things that may not help the case but stayed focused on all the things that helped us win. In doing that... he also helped me accept my job loss and move on, which was an added benefit! He is tough when needed and always is confident in what he is doing which kept my mind at ease through what seems like a very tedious process. I highly recommend him for anyone who wants someone with the knowledge and skill to get your case won.

- **Job Well Done**

5.0 stars

Posted by anonymous
October 30, 2012

I found myself needing legal representation for an unexpected unemployment appeals hearing. My former employer was denying my claim to receive benefits. I came across Mr. Abrams name on the internet, his credentials and experience impressed me. After meeting with him in person to discuss the details of my case, I was suddenly terminated after 23 years for making a mistake. Fellow employees were not terminated after their errors were caught and corrected. It is my belief that I was terminated under the veil of downsizing after my new manager was given access to information about personnel salaries. Mr. Abrams contested their points professionally and passionately and I am happy to report that the appeals judge ruled in my favor. Mr. Abrams is a personable and experienced lawyer and I would recommend him to anyone requiring legal counsel and representation.

- **Took my lemon and juiced it!**

5.0 stars

Posted by Rebecca
September 16, 2012

In 2010 I made the unfortunate decision to purchase a Certified Pre-Owned vehicle from a dealership in Boulder. Over the course of eighteen months my CPO vehicle malfunctioned mechanically and electrically over a dozen times resulting in anxiety about my safety while driving this vehicle, as well as inconveniencing both my personal and professional life and schedule.

All be it long overdue, the day finally came when I came to the conclusion that there was something inherently wrong with this vehicle, something that could not be fixed. The difficult part came trying to convince the dealership of the same. After numerous phone calls that went unreturned and multiple messages left un-responded to from the Service Manager at the dealership, the salesman I purchased the car from, and even the owner of the dealership I finally decided I needed the help of a professional.

Mr. Abrams was recommended to me by my business associate who has worked with him on multiple employment and labor issues with great satisfaction. From my first meeting with Mr. Abrams I knew that my issue with the dealership would quickly become a non-issue. Armed with the stack of service notes on my vehicle as well as a statement from myself Mr. Abrams wrote an eight page letter that was sent not only to the Service Manager, the owner of the dealership, the State of Colorado Department of Revenue Automobile Division, the head of BMW North America, but also the head of BMW Germany. This letter was expertly written and came to multiple, logical conclusions regarding this CPO vehicle that there was nothing that could be said by them against his arguments.

Within two weeks from the letter being sent out I had the attention of the State of Colorado Department of Revenue as well as the apologies of the Service Manager and the owner, but more importantly I had a swift and very acceptable resolution to my problem, which was the complete repurchase of this vehicle from myself by BMW North America. Mr. Abrams was solely responsible for lifting the financial and emotional burden this vehicle had on my life.

I can call myself one of the many people that asks themselves, "why did I wait so long to call a lawyer?" I will not make that mistake again. Mr. Abrams is a competent and caring professional. I am very glad to have

on the list of people I can call should I find myself in a bind. I cannot recommend him highly enough.

- **Great attorney & a real mensch**

5.0 stars

Posted by anonymous
August 21, 2012

Jim has helped me with several employment-related matters over the past several years (executive transition, contract review, negotiations, etc.) and has always been both a very strong and intelligent advocate for me as his client, and a thoughtful reality-check in balancing the emotions of a situation with the legal and administrative realities. Absolutely trust his advice, his instincts, his integrity and his commitment to his clients!

- **J. Abrams is a lawyer who cares about people, honesty, and justice!**

5.0 stars

Posted by Jennifer
August 6, 2012

Mr. Abrams was recommended to me by a family friend. At a point where I had been unemployed for a year, my previous employer decided to appeal my unemployment payout. I shopped around for good, affordable lawyers and Mr. Abrams was by far the most reasonable. I quickly learned why. Mr. Abrams was more concerned about justice rather than how much money he made. I was the little guy being taken advantage of by a big company. Mr. Abrams knew this was wrong so gladly agreed to take my case. He not only wanted to help, but literally walked me through every step making my fears of the unknown less fearful and more knowledgeable. Needless to say, we won the case. Mr. Abrams training, experience, knowledge, quick judgement, and personal intelligence makes for an outstanding, for the people, caring lawyer. Mr. Abrams saved me thousands of dollars both in his reasonable rate and in not having to pay back the unemployment at a time in my life when I

don't have much to start with. I would highly recommend Mr. Abrams to anyone and everyone. He's wonderful!

- **Excellent Lawyer!**

5.0 stars

Posted by anonymous

June 9, 2012

I am a health care professional that recently had an experience with employee bullying. I was not allowed, even when I asked, to explain what had been happening. I stuck up for myself and several others and I ended up being the one disciplined. I am not typically someone who would seek legal counsel, but I felt very unprotected in this situation. It was highly recommended to me by my work place peers to get a lawyer. I did not have any idea how to even search. I ended up just googling "labor lawyers for health care professionals" and came across James Abrams name. I left him a message that was urgent as I was to have a meeting the next afternoon with my employer. James called me at 10pm and left a message. He called back at 06:00am and we met at 09:00! I explained my situation, which he documented in detail. In less than an hour, James finished a letter to my employer. I was a little frightened to have this letter sent. It was not threatening in any way, but I am just not the kind of person to seek a lawyer. James gave me the option to send it to them myself so he sent it to me as an email. He strongly advises that I send this letter for my own protection. I made the decision to send it and then met with my employer later that day. The meeting went very well and I was given a lot of respect for my concerns. I was informed by one of my peers that the manager had informed the staff I was returning the next and that I be given the utmost respect and not be asked any questions. My return to work was very comfortable and I was treated very well.

I cannot thank James enough for seeing me on such short notice and taking my situation as serious. He is very kind and caring and I felt strongly that I could trust him. He is extremely knowledgeable in the rights of employees and taught me things I had never known.

- **Smart, focused, effective**

5.0 stars

Posted by anonymous
May 10, 2012

For serious personnel issues, Mr. Abrams stays completely on point. He is thorough, detailed and uses objective analysis to define the best approach. He is mature and knowledgeable which keeps the client from making poor decisions. He outlines choices and their ramifications. He stays the course with a steady hand. When he needs to be aggressive, he does it. He also is able to measure his actions against the particular circumstances present in these cases. He represents his clients fiercely and fairly. He gets the job done sometimes painlessly. A true warrior brain trust.

- **Jim Abrams Review**

5.0 stars

Posted by anonymous
May 5, 2012

Gave me some very helpful advice, was very knowledgeable about the literature regarding disruptive workplace behavior

- **Definately Recommend to Friends and Family**

5.0 stars

Posted by Natalie
March 13, 2012

Jim has been working with me over the past few months and I have been very impressed with his work. He responds to questions and emails very promptly. I have emailed on a weekend and he has STILL responded within the half hour! He has walked me through everything step by step and has kept me informed on anything I need to do. I recently had a hearing and was very impressed with how he prepped me and handled my case. Things went better than I could have every expected. I would definitely recommend him to friends and even more so to my family. If you are looking for someone trustworthy and someone that will fight for you and back you up 110%, he is your lawyer.

- **Experienced & Empathetic**

5.0 stars

Posted by anonymous
January 23, 2012

Jim has been my attorney for several years. He has primarily been my go-to person for information and advice regarding unfair employment issues. Recently, I had to call upon Jim to represent me in a mediation. His experience was intimidating to the person who was planning to be the intimidator. But he didn't need to do much else, his confident presence, his ability to know when to speak on my behalf and most importantly his support of me in the process was priceless.

- **Dr. Abrams Saved My Bacon!**

5.0 stars

Posted by Paula A
January 21, 2012

Dr. Abrams did not beat around the bush. He was forthright, tenacious, and unswayable! He came out with professional guns blazing and won my unemployment for me! He was fun to watch; you could see his "wheels" engaging while he found the correct questions to ask. Though I was scared to death, he took charge and made all well! I recommend anyone who needs GREAT representation to contact Dr. Abrams! He is my hero; I would have lost my house if it weren't for him!!!!

- **Sharon Smith**

5.0 stars

Posted by anonymous
January 13, 2012

Recently I needed the help of an attorney for an employment matter. Jim answered my call and we met. Going into the meeting I wasn't expecting much but by the time I left I felt so much better. He's smart, knowledgeable and told me things that might happen. I was really pleased with his honesty and knowledge and will be calling him again. Thanks again, Jim!

- **Jim Abrams**

5.0 stars

Posted by Vaughn
December 12, 2011

I really enjoyed working with Jim. He's a cool guy and a brilliant lawyer. My former employer appealed my unemployment case and Jim represented me. He was great. All he needed were the facts of the case and he worked his magic. It felt good to have Jim on my side when I thought the odds were stacked against me. This was my first time working with a lawyer and I'm glad it was Jim. I got my money's worth and couldn't be happier with the results.

- **Very knowledgeable, business savvy and on target, Jim Abrams is the best Attorney one could work with.**

5.0 stars

Posted by Charlie
December 11, 2011

Jim Abrams is a credit to his profession. Clearly an advocate for righting wrong, he has an outstanding understanding of the law combined with a business acumen that allows him to formulate a strategy that brings legal situations to closure in a manner that is efficient in terms of time, expense and with total concern for the client.

Jim is very easy to work with and I would highly recommend him to friends and associates.

- **Jim Abrams was OUTSTANDING**

5.0 stars

Posted by Dave
December 7, 2011

Jim was so great to work with. He met with me on a Sunday evening to help walk me through all my options, draft a response letter and prepare me for the interview. I HIGHLY RECCOMEND JIM!

- **Awesome Abrams!**

5.0 stars

Posted by anonymous
December 5, 2011

I was referred to Jim Abrams by a national defense firm to address a number of legal issues. I saw Jim after an unsuccessful encounter with another lawyer and after being told by other large firms that my case, while strong, would be time consuming and without a very large retainer, they had no interest in representing me. And even with a retainer, they asked for a large portion of the settlement at conclusion. I was impressed with Mr. Abrams background and experience after his lengthy experience with the Office of the Solicitor, Rockwell International and Texaco - and he did not disappoint. My case was complex, intricate and ongoing for several years. We faced constant twists and turns and dealt with individuals whose thought processes were convoluted, devious and calculating. It required much work on his behalf and some complex legal maneuvering in court. This case continued over a period of years and Jim was always there for me. He was bright, knowledgeable and well-informed in all his dealings with me, the courts and the opposing party. His guidance and direction was invaluable throughout the entire process. He was in complete control and managed the case like the true professional that he is. This case would have resulted in personal, professional and financial devastation to me had it not been for Jim. Jim was not only fair with his fees but he saved me a substantial amount of money by him taking the steps that he did and handling the case in the manner that he did. I faced a case against a very large state university and won as a result of Jim's legal expertise and savvy. His shrewdness, confidence and astuteness, makes him one of the best in the legal industry. His advice was spot on every step of the way. He was communicative, clear in his expectations and simply outstanding during every aspect of my case. He saved me from a situation that could have been truly devastating to my future. Being a legal professional myself with over six years' experience working for a top-rated law school, I am surrounded by members of the legal community at all levels every day. I can say without hesitation that there is simply no one better, brighter, or more amazing than Jim Abrams. While I hope to never have to partake of his services again, should I have reason, Jim will be the first person that I call. He is my attorney for life.

- **The most thorough!**

5.0 stars

Posted by Shane 303-475-7400
December 1, 2011

Jim has advised me and my businesses for over a decade. After trying a couple of other "super lawyers." who took advantage of me, I contacted Sherman and How, a major defense firm. Jim was recommended to me by them. He has obtained excellent results for me every time. I recommend him without reservation.

- **Great attorney to work with - If you want the best, Jim Abrams is the answer!**

5.0 stars

Posted by Laura
November 27, 2011

My husband and I turned to Holland Hart, a major law firm, to identify the best attorney to address a complex legal issue. We were referred Jim Abrams. Jim represented us for many months. He proposed a strategy upon which we proceeded to a highly successful conclusion. Jim was the attorney who could focus his energies on our needs and retain a variety of facts and applicable laws to lead us to the result we were seeking. We would utilize his services again without hesitation. Jim was, by far, the most thorough and dedicated individual for which we could have hoped. We would recommend him again to anyone.

- **Highly dedicated and diligent**

5.0 stars

Posted by anonymous
November 22, 2011

I have been working with Jim Abrams for almost two years on a very complex employment issue. He has been one of the most knowledgeable and dedicated attorneys I have worked with in my over 28 years in business. Jim is able to quickly discern the importance of the many aspects of my case, develop a winning strategy, and execute that plan in a precise and thorough manner. I have worked with many attorneys in my business on a variety of projects and am continually pleased with Jim's

expertise and wide scope of knowledge. I am very impressed and grateful with his ability to protect and defend me. I will continue to recommend Jim to both employers and employees in the future because of the quality of his work, as well as his unfailing dedication to justice. The lawyers with whom I have worked also know Jim and respect him as a respectful and thorough advocate for his clients. I provide my number (303-324-4777) in the interest of assuring the validity of my endorsement.